The State Thespian Officers are elected by their peers to represent all high school student Thespians for one full school year. STO work as the bridge between the adult board and the student Thespian community. STO are identified as Alumni, Former, Current, and Candidate.

Alumni STO are students who graduated from high school and return to mentor STO, aide annual events/activities, and help run Camp Thespis, when possible.

Former STO are students who recently served as Current STO and typically are recent graduates from high school. They are expected to mentor the newly elected STO during Camp Thespis.

Current STO are the elected STO serving the current school calendar year.

If elected at the Oregon Thespians State Conference, STO serve for an one-year term and fulfill all duties as described below:
* maintains 2.5 GPA (documented)
* maintains a positive and professional work ethic and appearance
* arrives on time to all required events
* reports regularly to STO Adult Board liaison throughout the year
* attends ALL Board meetings (5 per year) during one-year term to:
  * work as a vocal part of the team by sharing ideas, thoughts, information
  * bring questions, concerns, ideas from the fellow student Thespians
* help plan all Oregon Thespian Events
* attends AND takes on leadership roles/responsibilities at ALL Thespian Events:
  --Camp Thespis/Leadership Summit
  --Improv Festival
  --Junior Thespian Play Day
  --Regional Acting Competition
  --State Thespian Festival (incl. Junior Thespian State Festival)

Candidate STO are running to be elected STO serving the next school calendar year, and if elected fulfill the duties described above under Current STO. All Candidates:
* apply with and maintain a minimum 2.5 GPA
* are an officially inducted Thespian through ITS and member of an officially active Troupe
* are an active Thespian for at least 1 academic year prior to elections
* attend a majority of Oregon Thespian events the year prior to applying, including:
  --Leadership Summit AND/OR Camp Thespis Leadership Training
AND Oregon Thespian State Conference

Additionally, at Oregon Thespians State Conference, STO Candidates must:
* Register and attend the whole State Conference
* Bring Poster Board of Candidate following criteria listed on the application
* Bring exact Speech submitted online with Candidate’s application
* Attend a pre-speech practice on Thursday afternoon with Current STOs
* Attend the STO Leadership workshop during Conference
* Attend the Troupe President's Meeting Saturday for a Q&A
  --Be prepared to answer questions at this meeting about your platform
* Present Speech at assigned time to Oregon Thespian Delegation
  --Election speeches will be given at State during General Sessions.
  --Candidates must deliver the exact same pre-approved speech submitted with her/his application and may not ad-lib. --Directors should rehearse Candidates prior to State.
  --No visual aids may be used with the speech.
  --Candidates are encouraged to be creative, but “novelty” speeches or ad-libbed speeches are not allowed.
  --Speeches have a time limit of one and a half minutes.

**What you Need for Your Application**

**Basic Information**

- Your email address
- Phone number
- Your grade
- Your Thespian Induction Number
- High School Name and Address
- Your troupe number
- Troupe director’s name, email, and phone number
- THESPIAN INVOLVEMENT: LIST (NOT an essay) your specific involvement with your Thespian Troupe. (productions, community service, fundraisers, education, educational outreach, etc.)
- REGION/STATE THESPIAN INVOLVEMENT: LIST (NOT an essay) all Oregon Thespian Activities/Conferences attended while in High School AND must include the statewide platform committee on which you served (include the year(s) attended)
- OTHER LEADERSHIP: LIST (NOT an essay) what leadership roles you have taken in your school, church/synagogue/temple, community, outside groups (ex: Camp Fire, Scouting, 4-H), Thespian Troupe, etc.

**2 REQUIRED RECOMMENDATIONS and 2 REQUIRED APPROVALS**

You are required to get a recommendation/approval from your Troupe Director, Important Adult (teacher, coach, etc.), School Counselor, AND Parent/Guardian to run as an STO Candidate. When you ask them for their recommendation/approval, please include this link to the STO Candidate Required Recommendation Form: https://drive.google.com/open?id=1uzAdGG-wMsOitDbMHREx7wpNgd-vEuhdcn6N8yTbNMRA. Only recommendations made via the link provided will be accepted. DEADLINE TO SUBMIT THE RECOMMENDATIONS AND APPROVALS IS MARCH 1.
PLATFORM
As an STO, you would be expected to have a platform. A platform is a CAUSE about which you want to bring awareness and implement something that will address a need within Oregon Thespians. The platform should include a SOLUTION and the STEPS you will take to implement it.
What is your initial platform idea? Write a SMARTe goal of what you'd like to accomplish as an STO. This idea will be the focus of your speech should you be selected among the finalists for STO Candidacy.

CANDIDATE SPEECH
If you are selected among the final slate of STO Candidates, you will be expected to do the following:

Compose and email a copy of the exact text of the Candidate's Speech in paragraph form to be presented to the Oregon Thespian State Conference delegation following the guidelines:

- Includes personal qualifications to be a student representative (leadership experience, troupe responsibilities, and personal qualities) and reasons for seeking the position
- Features your platform expanded from your initial statement
- Candidate’s Speech MUST BE approved and signed by the Candidate’s Troupe Director
- Speech has a time limit of one minute (200 words max)
- Candidates are encouraged to be creative, however any “novelty” speeches are not allowed.

INTERVIEW
For all initial STO Candidates, you will participate in an interview, via Skype or over speakerphone, with the STO Liaison, STO Alum, STO Chair, and/or other Oregon Thespian adult board members. Using a rubric for scoring, the interview team will rate your responses and come to consensus about the slate of STO Candidates moving to the final round at State. All STO Candidates will respond to a series of questions, in addition to an evaluation of this application and recommendations.

Example questions might include:
Describe your leadership style.
What is a problem you've encountered and how did you solve it?
Describe a time when you lead a successful activity.

Finalists will be notified by March 13.

WHAT TO BRING TO STATE IN APRIL
If you are selected among the final slate of STO Candidates, you will be expected to do the following:
☐ Candidate’s Speech copy
Same exact text submitted online, to be presented to the State delegation, and included in the Candidate’s Poster Board for Display

☐ Prepare a Poster Board for Display** at State in common area
--No larger than 11” x 17” (measure to ensure proper sizing!)
--Contain a headshot of the candidate no smaller than 5” x 7”
--Decorated, in good taste, to highlight the candidate’s qualifications
--Include Candidate’s speech text and may include the application lists by heading
--Designed to self-standing

**Please note: The State Board has the right to decline displaying any poster not in good taste or not in compliance with these guidelines.